

Leadership and Management Programme: Activities and Resources



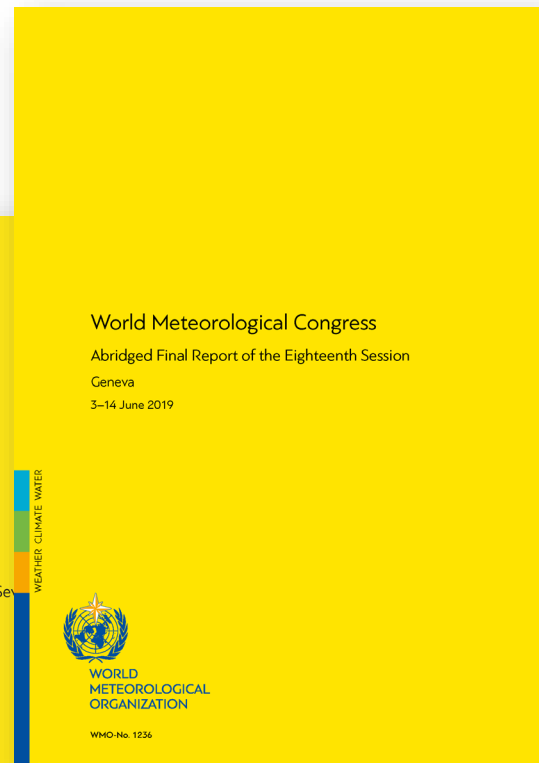
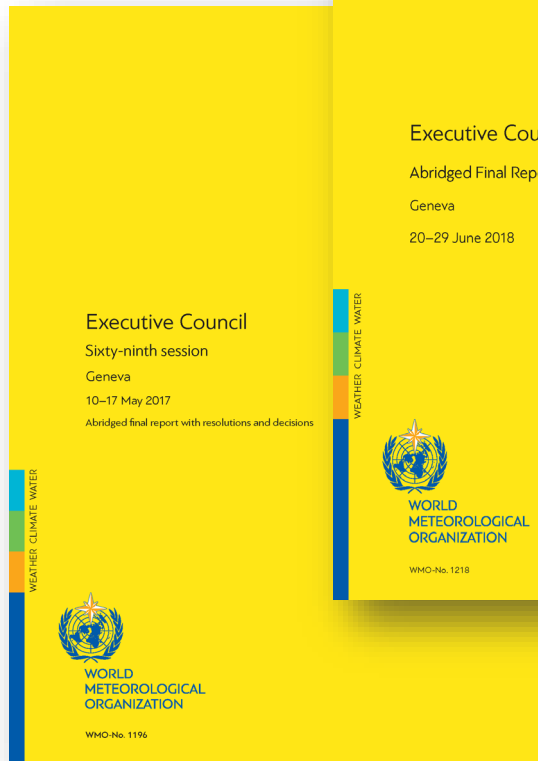
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WMO OMM
World Meteorological Organization
Organisation météorologique mondiale

Need for Leadership and Management Programme

- Each year many Permanent Representatives (PRs) are being appointed
- 47 new PRs (24%) were appointed after July 2021
- 80 new PRs (41%) were appointed after June 2019 (Cg-18)
- Need for making the PRs familiar with WMO and its core business
- 2017 Survey on Human Resources showed that management administration is among the priority needs of Members
- EC (2017, 2018) and Congress (2019) requested the Secretary-General organize activities to strengthen Members Leadership and Management Skills
- WMO organize workshops, familiarization visits, induction programmes, conferences

Decisions



Cg-18 (2019), Decision 71:

Leadership and management development in NMHSs should be given prominent attention in the development and implementation of the ETR Programme.

EC-70 (2018), Decision 49:

Requested the Secretary-General to strengthen the Organization's support to fellowships and continuing education and to capacity development overall, so as to provide a strong basis for strengthening the capacity of Members and in particular to focus also on Leadership and Management skills as well as technical skills.

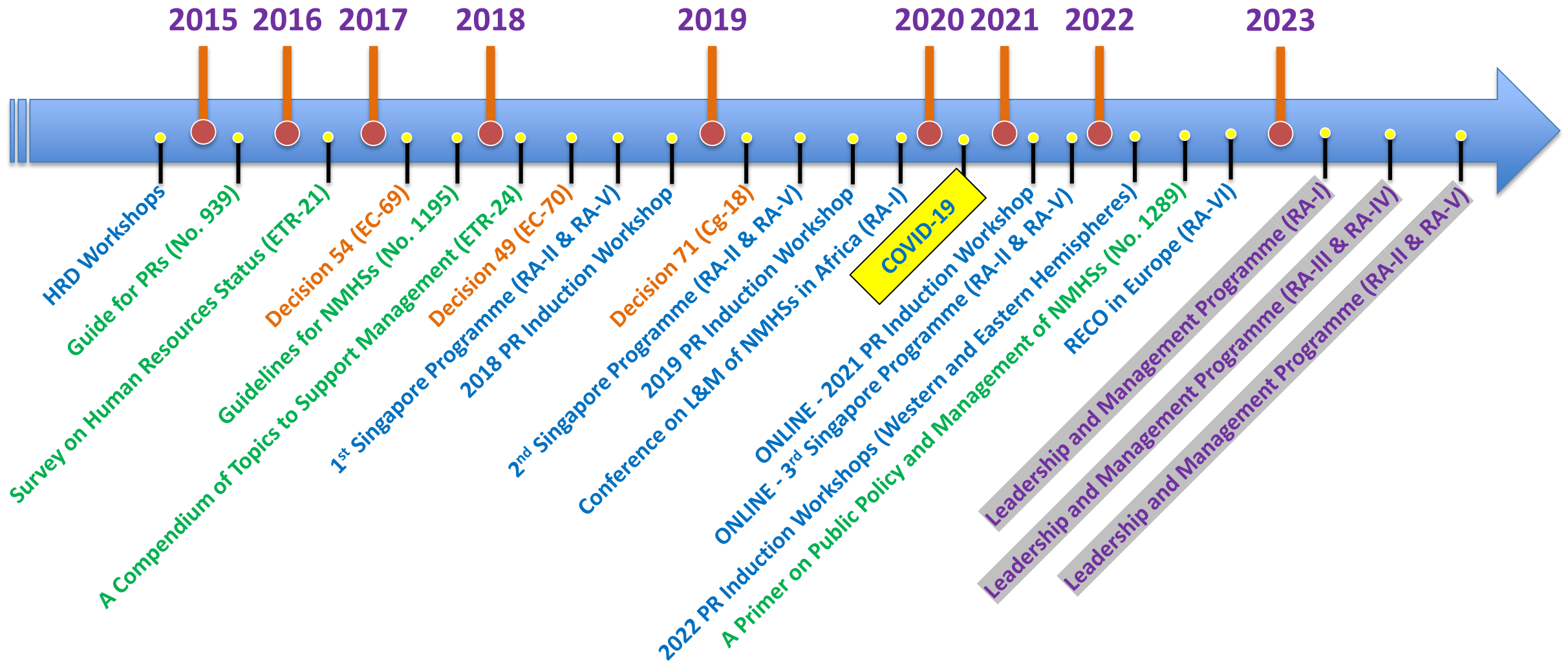
EC-69 (2017), Decision 54:

Recognized and listed as priority that, embedding education and training as critical elements in the management and modernization of all NMHSs.

Decisions

Events

Publications



2010, Lima, Peru, 36 Participants



2022, ONLINE (Western & Eastern), 30 PRs



Participants

2011, Pretoria, SA, 26 Participants



2012, Beijing, China, 19 Participants



Events

* Collaboration with:
China, Singapore, South Africa, Spain, UK

2018, Singapore, 19 Participants



2018, PR Induction, 6 Participants



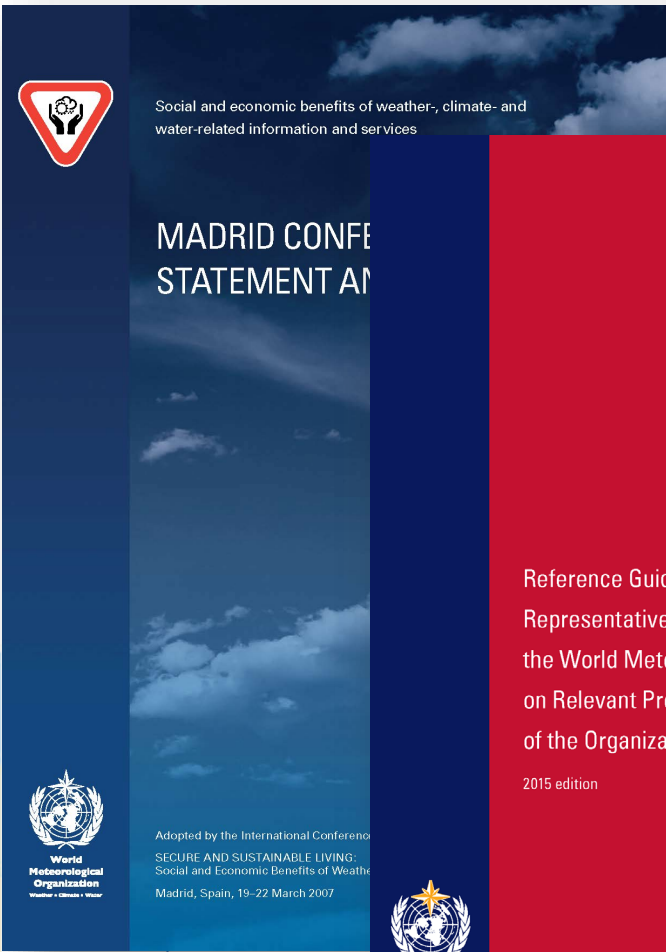
2019, Singapore, 20 Participants



Content of Leadership and Management Programme

- Coaching and mentoring
- Managing conflict
- Leading your team
- Motivating your team
- Managing time
- Communicating effectively
- Managing human resources
- Managing finance
- Managing projects
- Managing change
- Planning strategically
- WMO Strategic Plan
- WMO Operating Plan
- WMO Governance Reform
- WMO Secretariat Structure
- WMO Long-term Goals
- WMO Projects
- WMO Result Based Management
- WMO Systems
- WMO Priorities
- WMO Programmes
- WMO Public Private Engagement

Publications



Social and economic benefits of weather-, climate- and water-related information and services

MADRID CONFERENCE STATEMENT AND ACTION PLAN

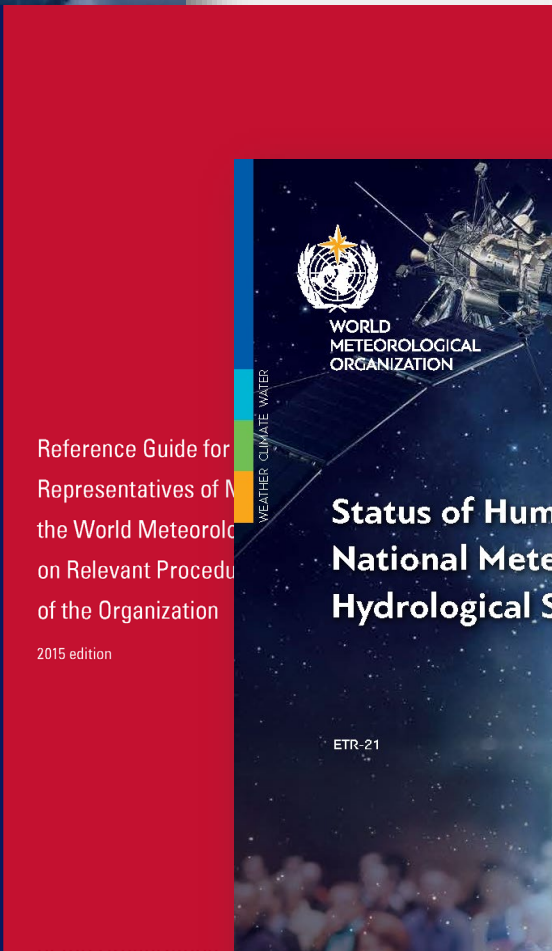


Adopted by the International Conference on **SECURE AND SUSTAINABLE LIVING: Social and Economic Benefits of Weather, Climate and Water** Madrid, Spain, 19–22 March 2007

2007



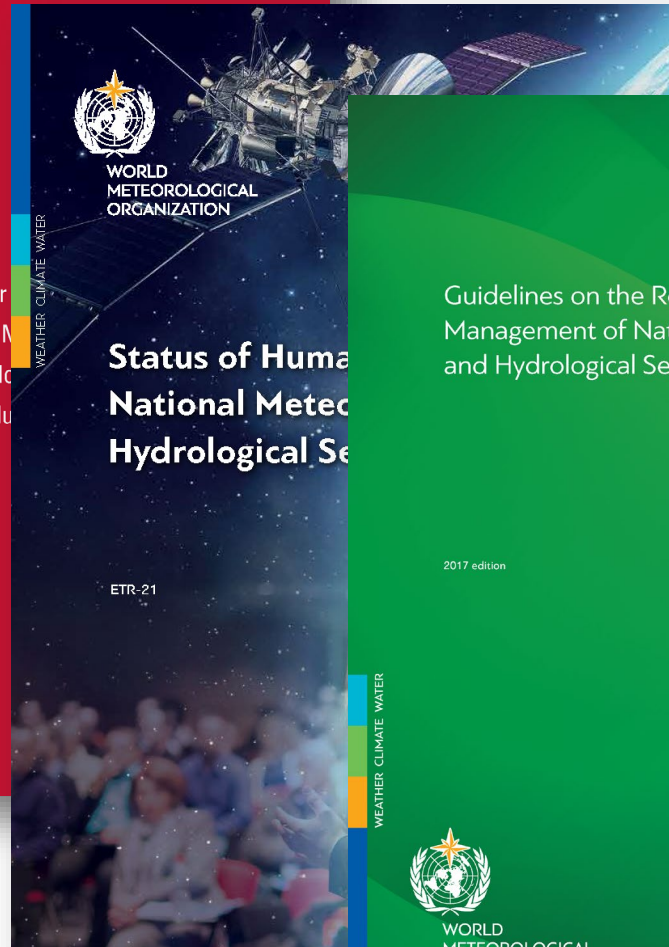
WMO-No. 939



Reference Guide for Representatives of Member States of the World Meteorological Organization on Relevant Procedures of the Organization

2015 edition

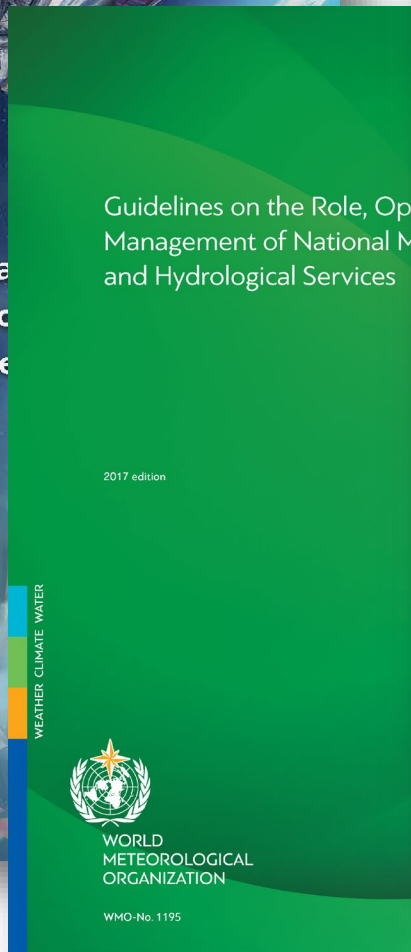
2015



Status of Human and National Meteorological and Hydrological Services

ETR-21

2016



Guidelines on the Role, Operation and Management of National Meteorological and Hydrological Services

2017 edition

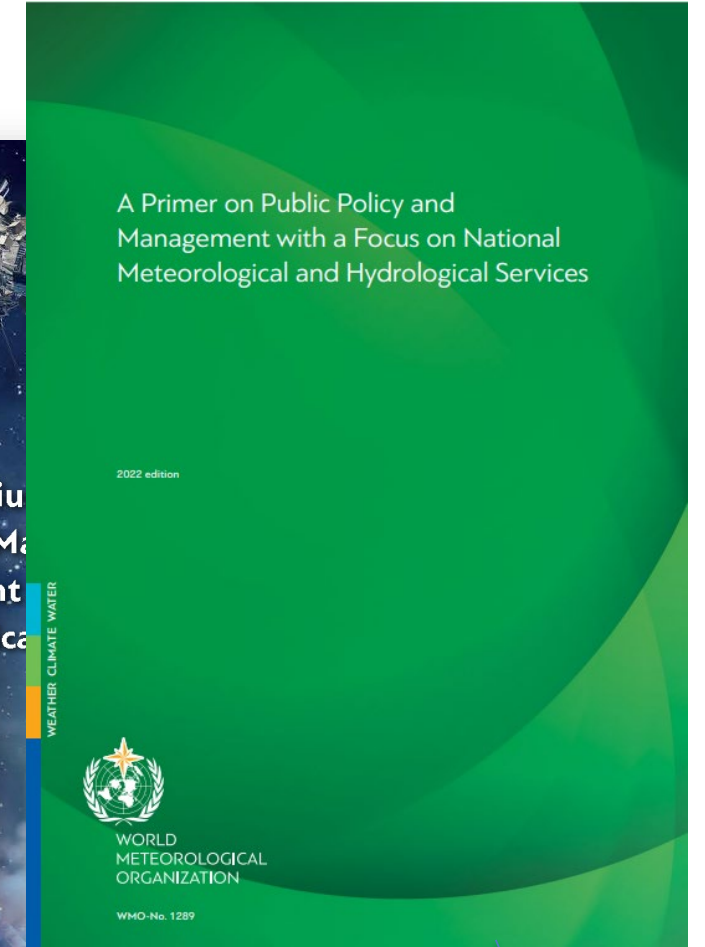
2017



A Compendium to Support Management and Development of Meteorological Services

ETR-24

2018



A Primer on Public Policy and Management with a Focus on National Meteorological and Hydrological Services

2022 edition

2022

A Primer on Public Policy and Management with a Focus on National Meteorological and Hydrological Services

2022 edition



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WMO-No. 1289

- The Meteorological Services Singapore (**MSS**) and the World Meteorological Organization (**WMO**) organized three workshops at the Lee Kuan Yew School of Public Policy (**LKYSPP**) of National University of Singapore (**NUS**) between 2018 and 2021.
- While the Programme initially targeted WMO Regional Associations II (**Asia**) and V (**South-West Pacific**), it has expanded to include participants from across **all WMO regions**.
- About **60 senior managers**, including heads and directors from NMHSs representing more than **40 Members**, have taken part.
- The various chapters in this volume are based on presentations delivered in those three workshops.
- The aim of these workshops and this publication is to convey content on concepts and methods of public policy and management to professionals engaged in NMHSs.
- The volume consists of four parts, namely:
 - Public Management,
 - Results and Evidence based Public Management,
 - Economics and Public Management, and
 - Communication.
- [A Primer on Public Policy and Management with a Focus on National Meteorological and Hydrological Services \(WMO-No. 1289\)](#)

A Primer on Public Policy and Management with a Focus on National Meteorological and Hydrological Services

2022 edition



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Leadership in a VUCA (Volatile, Uncertain, Complex, and Ambiguous) World



Trends and Capabilities for Public Managers



Result-based Management at WMO



Addressing the Challenges in Evidence-based Decision Making



Strategic Foresight and Managing Complexity in the Public Policy



Organizing, Costing and Pricing of Meteorological Services



Behavioral Perspectives on Climate Change



A System Approach to Public Policy: Perspectives from the Economics of Sustainable Development



Communication and Public Policy in the Context of Meteorological Services

WEATHER CLIMATE WATER

TEMPS CLIMAT EAU



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Thank you